**Employment Opportunity**

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

**Indigenous Early Childhood Development Worker**

**(Temporary, Full Time Position)**

**Minimum Qualifications:**

* Early Childhood Education Certificate, plus Special Needs or Infant Toddler/Under Three Certificate
* Knowledge of Indigenous cultural practices, traditions and contemporary issues affecting Indigenous peoples, preferably Métis and a willingness to learn.
* In depth knowledge of child development, indicators of child abuse, and procedures to follow when making a child protection report.
* Excellent organizational, record-keeping and case management skills.
* Ability to work collaboratively with multi-professional groups, professionals, the general public and Indigenous people.
* Ability to take initiative, prioritize work, and multi-task
* Ability to be flexible and adjust to changing work environments.
* Valid driver’s license and reliable transportation required.
* Ability to function independently and with minimal supervision.
* Successful candidate will be subject to a criminal record review, police record check and other reference checks

**Experience:**

* One (1) year recent directly related experience.
* Or an equivalent combination of education, training and experience.

**Location:**

* At the office of Island Métis Family & Community Services Society, at 345 Wale Road, Victoria

This position requires union membership. Hourly rate is $21.63, based on JJEP Grid 10 – Step 1 as governed by the current *Aboriginal Services Collective Agreement*. Normal schedule of work is 35 hours per week, performed Monday through Friday, between the hours of 8:30 am to 4:30 pm, may include other hours based on agency need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet the qualifications for this position to:

**Kelly Lord**

**Island Métis Family & Community Services Society**

**345 Wale Road, Victoria, BC V9B 6X2**

**Telephone: 250-391-9924**

**Email:** [**Kelly@metis.ca**](mailto:Kelly@metis.ca)

This posting is open until the position is filled.