Island Métis Family & Community Services Society (“IMFCSS”) provides a variety of support programs to Métis children and families living in the greater Victoria area. The Island Métis Child Care Centre incorporates culturally relevant, Métis-specific programming including local Elders, Culture Keepers and community members with 52 new licensed child care spaces. Currently, IMFCSS is accepting employment applications for the following position.

**Early Childhood Educator**

**(Full Time, Permanent)**

**Qualifications:**

* Valid ECE BC license to practice.
* Valid Childcare First Aid Certificate (and CPR).
* Ability to work collaboratively with diverse families and population including: Elders, Métis community members and agencies, with a client/family-centered approach.
* Clear criminal record check.
* Three written current references.
* Up to date immunization information.

**Experience:**

* Strong team player.
* Six months experience working with children in a group care setting.
* Knowledge and understanding of developmentally appropriate practices and child growth and development.
* Experience planning programs, implementation and evaluation through pedagogical narration.
* Strong verbal communication skills.
* Knowledge of Métis and other Indigenous Cultural Practices and traditions an asset.

**Benefits:**

* Union membership (required).
* Competitive extended healthcare benefits package
* Pension
* Vacation pay/sick days
* Professional Development opportunities
* Closed all statutory holidays
* Accessible location.
* New, beautiful, natural centre.

**Location:**

* Office of Island Métis, located at 345 Wale Road, Victoria on an interim basis until Child Care Center open, located at 1581 Church Avenue, Victoria.

A complete Job Description can be provided upon request.

Schedule of work is 35 hours per week, performed Monday to Friday within the hours of 7:15 AM to 5:15 PM. Schedule to be set in collaboration with the Child Care Manager and based on program need. Hourly rate based on JJEP Wage Grid, **pending JJEP classification.**

In accordance with *Section 41* of the *Human Rights Act,* preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet **all** of the above qualifications for this position to:

**Childcare Manager, Kari-Anne Barr**

**Island Métis Family & Community Services Society**

**345 Wale Road, Victoria, BC V9B 6X2**

**Email:** [**kari-anne@metis.ca**](mailto:kari-anne@metis.ca)

**This posting is open until the positions are filled.**