



## Employment Opportunity

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

### Indigenous Early Childhood Development Worker Full Time, Permanent Position

#### Minimum Qualifications:

- Early Childhood Education Certificate, plus Special Needs or Infant Toddler/Under Three Certificate
- Knowledge of Indigenous cultural practices, traditions and contemporary issues affecting Indigenous peoples, preferably Métis and a willingness to learn.
- In depth knowledge of child development, indicators of child abuse, and procedures to follow when making a child protection report.
- Excellent organizational, record-keeping and case management skills.
- Ability to work collaboratively with multi-professional groups, professionals, the general public and Indigenous people.
- Ability to take initiative, prioritize work, and multi-task
- Ability to be flexible and adjust to changing work environments.
- Valid driver's license and reliable transportation required.
- Ability to function independently and with minimal supervision.
- Successful candidate will be subject to a criminal record review, police record check and other reference checks

#### Experience:

- One (1) year recent directly related experience.
- Or an equivalent combination of education, training and experience.

#### Location:

- At the office of Island Métis Family & Community Services Society, at 345 Wale Road, Victoria

This position requires union membership. Hourly rate is \$21.63, based on JJEP Grid 10 – Step 1 as governed by the current *Aboriginal Services Collective Agreement*. Normal schedule of work is 35 hours per week, performed Monday through Friday, between the hours of 8:30 am to 4:30 pm, may include other hours based on agency need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet the qualifications for this position to:

**Kelly Lord**  
**Island Métis Family & Community Services Society**  
**345 Wale Road, Victoria, BC V9B 6X2**  
**Telephone: 250-391-9924**  
**Email: [Kelly@metis.ca](mailto:Kelly@metis.ca)**

This posting is open until the position is filled.