

EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

Family Support Worker (Full-Time, Permanent position)

Minimum Qualifications, ALL of which must be met in order to be considered for the position:

- Bachelor's degree, preferably in Social Work or Child & Youth Care.
- Knowledge of Indigenous cultures and contemporary issues affecting Indigenous peoples, preferably Métis.
- Working knowledge of Child Welfare services and the *Child, Family & Community Services Act* of British Columbia.
- Excellent organizational, record-keeping and case management skills.
- Valid driver's license and reliable transportation required.
- Successful candidate will be subject to a criminal record review, police record check and other reference checks.

Experience:

- One to three years recent experience working with children and families involved with Child Protection, through the Ministry of Children & Family Development or a Indigenous Child & Family Service Agency.

Benefits:

- Union membership (required).
- Vacation: Starting at 15 vacation days per year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Closed all statutory holidays.

Location:

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria, BC.

This position requires union membership Hourly rate is \$40.03 - \$50.59, based on Paraprofessional grid level 14 step 1, and governed by the current *Indigenous Services Collective Agreement*. Normal schedule of work is 35 hours per week, performed Monday through Friday, between the hours of 8:30 am to 4:30 pm, may include other hours based on agency need.



In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

Paulina Galván
Island Métis Family & Community Services Society
345 Wale Road, Victoria, BC V9B 6X2
Telephone: 250-391-9924
Email: paulinag@metis.ca

This posting is open until the position is filled.

An eligibility list may be established to fill future temporary and permanent vacancies.