



EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

Youth Support Worker (Part-Time Position)

Minimum qualifications, ALL of which must be met in order to be considered for the position:

- B.S.W. or B.A. in Child and Youth Care or demonstrated equivalent experience.
- Working knowledge of the Child, Family & Community Services Act (CFCSA) and all other legislation relevant to Child Protection work. Knowledge must be current, within the last two years.
- Knowledge of social work policies, procedures, ethics, principles and practice.
- Knowledge of Indigenous cultures and contemporary issues affecting Indigenous peoples, preferably Métis.
- Valid driver's license and reliable transportation required.
- Excellent organizational, record-keeping and management skills.
- Proficiency in the use of computer software, including ability to create statistical reports in Microsoft Word and Microsoft Excel.

Experience:

- One to two years recent, and directly related, experience in family and child welfare, (depending upon degree), preferably in an Indigenous organization.

Benefits:

- Union membership (required).
- Closed all statutory holidays.

Location:

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria.

This position requires union membership. Hourly rate is between \$29.17 - \$33.49 based on the JJEP Grid Level 12 - Step 1 and governed by the current *Indigenous Services Collective Agreement*. Normal schedule of work is 18 hours per week, performed Monday to Friday between the hours of 8:30 AM to 4:30 PM, with the schedule to be set in collaboration with the Team Leader and Executive Director and based on program need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

Paulina Galván



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Island Métis Family & Community Services Society

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This posting is open until the position is filled.

An eligibility list may be established to fill future temporary and permanent vacancies.