



EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society ("IMFCSS") provides a variety of support programs to Métis children and families living in the greater Victoria area. The Island Métis Child Care Centre incorporates culturally relevant, Métis-specific programming including local Elders, Culture Keepers and community members with 41 new licensed child care spaces. Currently, IMFCSS is accepting employment applications for the following position.

Early Childhood Educator (Full-Time, Permanent Position)

Qualifications:

- Valid ECE BC license to practice.
- Valid Childcare First Aid Certificate (and CPR).
- Ability to work collaboratively with diverse families and population including: Elders, Métis community members and agencies, with a client/family-centered approach.
- Clear criminal record check.
- Three written current references.
- Up to date immunization information.
- Experience with providing care to children with diverse abilities

Experience:

- Strong team player.
- Six months experience working with children in a group care setting.
- Knowledge and understanding of developmentally appropriate practices and child growth and development.
- Experience planning programs, implementation and evaluation through pedagogical narration.
- Strong verbal communication skills.
- Knowledge of Métis and other Indigenous Cultural Practices and traditions an asset.

Benefits:

- Vacation: 15 vacation days a year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Professional development opportunities.
- Closed all statutory holidays.
- Accessible location.
- New, beautiful, natural centre.

Location:

- Island Métis Child Care Center located at 1581 Church Avenue, Victoria.

Schedule of work is 37.5 hours per week, performed Monday to Friday within the hours of 7:15 AM to 5:15 PM. Schedule to be set in collaboration with the Child Care Manager and based on program need. Hourly rate at \$27.00 per hour and entitled to the \$6.00 an hour Early Childhood Educator – Wage Enhancement Equivalent only if the employee holds a valid Early Childhood Educator (ECE) Certificate.



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In accordance with *Section 41* of the *Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

Paulina Galván
Island Métis Family & Community Services Society
345 Wale Road, Victoria, BC V9B 6X2
Telephone: 250-391-9924
Email: paulinag@metis.ca

This posting is open until the position is filled.