



## EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society ("IMFCSS") provides a variety of support programs to Métis children and families living in the greater Victoria area. The Island Métis Child Care Centre incorporates culturally relevant, Métis-specific programming including local Elders, Culture Keepers and community members with 41 new licensed child care spaces. Currently, IMFCSS is accepting employment applications for the following position.

### **Early Childhood Educator - Direct Support Worker (Behavioural Interventionist) (Full-Time, Contract)**

#### **Qualifications:**

- Education in Early Childhood Development or equivalent education.
- Ability to work collaboratively with diverse families and population including: Elders, Métis community members and agencies, with a client/family-centered approach.
- Clear criminal record check.
- Three written current references.
- Up to date immunization information.
- Experience with providing care to children with diverse abilities.

#### **Experience:**

- Strong team player.
- Six months experience working with children in a group care setting.
- Knowledge and understanding of developmentally appropriate practices and child growth and development.
- Experience planning programs, implementation and evaluation through pedagogical narration.
- Strong verbal communication skills.
- Knowledge of Métis and other Indigenous Cultural Practices and traditions an asset.

#### **Benefits:**

- Vacation: 15 vacation days a year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Professional development opportunities.
- Closed all statutory holidays.
- Accessible location.
- New, beautiful, natural centre.

#### **Location:**

- Island Metis Child Care Center located at 1581 Church Avenue, Victoria.

A complete Job Description can be provided upon request.

Schedule of work is 35 hours per week, performed Monday to Friday within the hours of 7:45 AM to 5:15 PM. Schedule to be set in collaboration with the Child Care Manager and based on program need. Hourly rate at \$26.50 per hour and entitled to the \$6.00 an hour Early Childhood Educator – Wage Enhancement Equivalent only if the employee holds a valid Early Childhood Educator (ECE) Certificate.



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In accordance with *Section 41* of the *Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

**Paulina Galván**  
**Island Métis Family & Community Services Society**  
**345 Wale Road, Victoria, BC V9B 6X2**  
**Telephone: 250-391-9924**  
**Email: [paulinag@metis.ca](mailto:paulinag@metis.ca)**

This posting is open until the position is filled.