

## EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

### **Family Support Worker (Full-Time, Permanent position)**

#### **Minimum Qualifications, ALL of which must be met in order to be considered for the position:**

- Bachelor's degree, preferably in Social Work or Child & Youth Care.
- Knowledge of Indigenous cultures and contemporary issues affecting Indigenous peoples, preferably Métis.
- Knowledge of social work policies, procedures, ethics, principles and practice.
- Working knowledge of Child Welfare services and the *Child, Family & Community Services Act* of British Columbia.
- Excellent organizational, record-keeping and case management skills.
- Ability to work independently with minimal supervision.
- Proficiency in the use of computer software, including ability to create statistical reports in Microsoft Word and Microsoft Excel.
- Successful candidate will be subject to a criminal record review, police record check and other reference checks.
- Must possess and maintain a valid class 5 driver's license and reliable vehicle required, and a current copy of driver's abstract must be provided.

#### **Experience:**

- One to three years recent experience working with children and families involved with Child Protection, through the Ministry of Children & Family Development or a Indigenous Child & Family Service Agency.

#### **Benefits:**

- Union membership (required).
- Vacation: Starting at 15 vacation days per year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Closed all statutory holidays.

#### **Location:**

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria, BC.



This position requires union membership Hourly rate is \$40.03 - \$50.59, based on Paraprofessional grid level 14 step 1, and governed by the current *Indigenous Services Collective Agreement*. Normal schedule of work is 35 hours per week, performed Monday through Friday, between the hours of 8:30 am to 4:30 pm, may include other hours based on agency need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

**Paulina Galván**  
**Island Métis Family & Community Services Society**  
**345 Wale Road, Victoria, BC V9B 6X2**  
**Telephone: 250-391-9924**  
**Email: [paulinag@metis.ca](mailto:paulinag@metis.ca)**

This posting is open until the position is filled.