

EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society is a Delegated Indigenous Child and Family Service Agency (ICFSA) providing Guardianship, Resource and Voluntary services, including a variety of support programs, to Métis children, youth and families residing in the South Island region. Currently, IMFCSS is accepting employment applications for the following position:

Resource Social Worker (Full-Time Position)

Minimum qualifications, ALL of which must be met to be considered for the position:

- Bachelor's Degree or higher in Social Work or Child and Youth Care or Master of Education in Counselling Psychology/Master of Arts in Counselling Psychology with completion of a practicum in family and child welfare or;
- Bachelor's Degree in a Human Services field or Bachelor's Degree with a Major/Honors in a Human Services or Master's level graduate Certificate/Diploma in a Human Services.
- In depth knowledge of culturally rooted, wise child welfare practice and family support principles.
- Working knowledge of the Child, Family & Community Services Act (CFSCA) and other legislation relevant to Child Welfare work.
- Strong knowledge of AOPSI, Family Law Act, Adoption Act and Public Guardian Trustee Act.
- Knowledge of community support and services available to urban Métis children, youth and families and how to access them.
- Knowledge of the judicial and criminal justice systems and their processes.
- Knowledge of mental health and addiction related issues and how they impact children, youth and their families.
- Knowledge of child/youth health related issues such as autism, FASD, ADHD, PTSD, etc.
- Ability to work collaboratively and from a culturally rooted place with co-workers, knowledge keepers, children and youth and their families, Nations, caregivers, government partners and various agencies within the Métis community.
- Strong planning skills.
- Ability to adapt to changing priorities.
- Ability to maintain a high level of confidentiality.
- Ability to work independently as well as working within a collaborative team framework.
- Knowledge of Indigenous cultures and contemporary issues affecting Indigenous peoples, and the resultant trauma, and child welfare and institutional impacts on Indigenous families, preferably Métis.
- Respect for Indigenous people and culture.
- Successful candidate will be subject to criminal record review, police record check and other reference checks.
- Must possess and maintain a valid class 5 driver's license and reliable transportation required.
- Excellent organizational, record-keeping and management skills.
- Proficiency in the use of computer software, including MS Office (Word, Excel and PowerPoint, Outlook). Proficiency in ICM, MIS and the ability to create statistical reports an asset.

Experience:

- Minimum of two (2) years of recent related or job-specific work experience.
- Preferably two (2) years of delegated experience, which includes experience in Guardianship & Permanency Planning or in Child Protection.



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- Experience using Integrative Case Management system (ICM) and Management Information System (MIS) an asset.
- Preferably hold or be immediately eligible to obtain C4 delegation under the Child, Family & Community Services Act (CFCSA).
- Experience with recruitment, approval, and monitoring foster homes.
- Experience working with children, youth, young adults, and families experiencing multiple barriers (multiple placements, homelessness, poverty, mental health, addiction, trauma, etc.).

Benefits:

- Union membership (required).
- Vacation: Starting at 15 vacation days a year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Closed all statutory holidays.

Location:

- At the office of Island Métis Family & Community Services Society, located at 110-2871 Jacklin Road, Victoria. Outreach work is expected.

Normal schedule of work is 35 hours per week, performed Monday to Friday between the hours of 8:30 AM to 4:30 PM, with the schedule to be set in collaboration with the Team Leader and Executive Director and based on program need. Some evening and weekend work may be required. Hourly rate is between \$42.89 - \$48.88 per hour.

In accordance with *Section 41* of the *Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

A complete Job Description can be provided upon request.

Interested people are invited to submit a **cover letter** and **resume as a single document (PDF or Word file)**, clearly outlining how they meet **all** of the above qualifications for this position to:

Paulina Galván
Island Métis Family & Community Services Society
345 Wale Road, Victoria, BC V9B 6X2
Telephone: 250-391-9924
Email: paulinag@metis.ca

This posting is open until the positions are filled.